

APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT COMMITTEE

25 May 2022

Present:-

Councillors A Connett, J Hart (Chair), J McInnes (Vice-Chair), C Whitton and A Saywell

* **22** **Minutes**

RESOLVED that the minutes of the meeting held on 14 April 2022 be signed as a correct record.

* **23** **Items Requiring Urgent Attention**

There was no item raised as a matter of urgency.

* **24** **Director of Integrated Adult Social Care**

The Committee noted that recruitment process for the Director of Integrated Adult Care would commence under Part 2 legislation.

* **25** **Exclusion of the Press and Public**

It was **MOVED** by Councillor Hart, **SECONDED** by Councillor McInnes and

RESOLVED that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act namely relating to any individual and information likely to reveal the identity of an individual and in accordance with Section 36 of the Freedom of Information Act 2000, by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

26 **Director of Integrated Adult Social Care**

The Committee interviewed two candidates for the post of Director of Integrated Adult Social Care with a view to making a recommendation upon an appropriate appointment to the County Council on the 21 July 2022.

The process had been undertaken in line with the terms of reference of the Appointments, Remuneration and Chief Officer Conduct Committee, the Pay Policy Statement and the Chief Officer Employment Procedure Rules (set out at Part 6 of the Constitution).

The interviews having been completed and the suitability of the candidates for the post having been fully discussed and all relevant factors having been considered, such as the very high level and breadth of experience and responsibility required for the role and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **RESOLVED** that the press and public be now re-admitted to the meeting.

It was then **MOVED** by Councillor Hart, **SECONDED** by Councillor McInnes and;

RESOLVED that whilst both candidates were of an exceptionally high calibre and appointable to the post, Council be recommended to appoint Tandra Forster to the post of Director of Integrated Adult Social Care on grade L1, commencing at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

NOTES:

1. *Minutes should always be read in association with any Reports for a complete record.*
2. *If the meeting has been webcast, it will be available to view on the [webcasting site](#) for up to 12 months from the date of the meeting*

* **DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 9.30 am and finished at 1.57 pm